Infographic: LFX Mentorship program

Mentorship creates **opportunities for a healthy succession** of open source project contributions and leadership.

Mentorship encourages **greater equity and accessibility** for underrepresented groups to engage in open source projects.

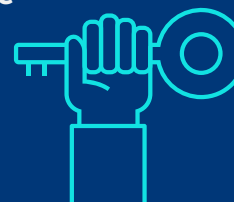87% of mentees are students, **86% already participate in open source,** and 88% are involved in IT broadly.

67% of mentees had **never been paid for their open source involvement** prior to beginning the mentorship.
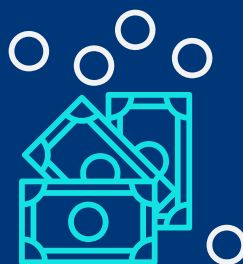
Before completing the progam, 64% of mentees lacked some degree of confidence in their ability to engage in open source.

69% of mentees have seen their career advance because of mentorship, with 47% saying that the program helped them get a job.
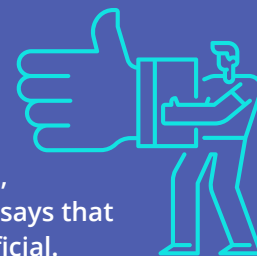
67% of employed mentees report an **increase in their income** after the program.

52% of the mentees who are now employed are **getting paid for their open source involvement.**

99% of former mentees recommend the program to others, and everyone involved says that the program was beneficial.

90% of mentees have increased confidence in their ability to contribute to open source compared to before they started the program.

85% of mentees are or are willing to continue contributing to the project they were involved in after mentorship.

One of the program's challenges is recruiting mentees with the essential skills for open source development.